

Recruitment

Lyn Flannery Recruitment is a specialised recruitment service for Shopping Centres and is available to assist Shopping Centre owners and managers find suitable management, marketing, casual leasing and information personnel.

- Why Lyn Flannery Shopping Centre Recruitment?
- Recruitment Process
- Our Flexibility

Why Lyn Flannery Shopping Centre Recruitment?

One of the fundamental techniques in hiring the right person is our knowledge of the industry in which the job exists. Using this knowledge we can ask precise questions and probe thoroughly into specific areas thus ensuring potential candidates of the highest caliber are selected.

Our extensive experience in the Shopping Centre industry has allowed us to establish an effective set of procedures and an established network of contacts to generate the optimum choice of candidates for you.

Recruitment Process

It is our sole purpose to find you the BEST person for the job. Our search process is designed to find you individuals possessing the relevant profile and experience to fulfill your criteria.

In finding you the best person for the job we undertake the following steps:

- Arrange, place and pay for online advertising (Seek and via the Lyn Flannery & Associates website). If however, you ask us to place specific advertising; such advertising is at your cost.
- Screening of all candidate responses.
- Personally interview potential candidates.
- Prepare a shortlist containing resumes and our recommendations.
- Arrange an interview schedule for you to meet short listed candidates.
- Reference check your preferred candidate.
- Your Account manager liaises with the candidate regarding the offer and salary details.

Confidentiality is a crucial aspect of all candidate selections. Accordingly, you can be assured that our selection process provides total client and candidate anonymity.

Our Flexibility

We are flexible in our approach to doing business and will work with you in establishing a criterion to ensure the most suitable person for the vacant position is found.

We tailor our service to your needs.

Hand over the entire recruitment project, or just one or two aspects.

Consult us about the right pay and benefits package.

Ask us to undertake all or any of the following:

- Advertise
- Source
- Screen
- Interview
- Qualify
- Shortlist
- Present CVs of the top candidates

At the other end of the scale, you can use us just to screen the responses to your own advertising. The choice is yours.

Training

We also offer industry specific training for Shopping Centre marketing personnel. So, where shortages are acute, we can recruit staff who have the fundamentals and we can up skill them with our specialised training.

To find out more about our recruitment services, please email admin@lynflannery.com.au or Ph: 07 3846 7001.